The Project

Gender Links, a Southern Africa NGO through its ‘Sunrise Campaign’ seeks to end GBV in the region by empowering women with Life Skills, Basic IT Knowledge & Entrepreneurship training. Partners with local municipal governments in Gauteng Province, South Africa.

Methods

Focus Groups
With 32 women who are survivors of GBV and training participants.

Participant Observation
Attended and participated in trainings

Interviews
With 6 Gender Focal Persons (GFPs) who are local municipal employees in-charge of gender programs.

Secondary Data Analysis
Gender Links’ in-house publications, Assessment of M&E tools

Review of external GBV related literature

Participants’ Digital Literacy

- Access to computer: 23
- Access to smartphone: 26
- Use Internet: 24

Participants By Age

70% 60% 50% 40% 30% 20% 10% 0%

- 18-25: 36%
- 26-40: 58%
- 41-50: 6%

Recommendations

- Strengthen the relationship/role of councils and GFPs in the training project to promote a sense of ownership and sustainability
- Participant selection should emphasize more commitment and interest across various entrepreneurial interests
- Training content should be customized to the specific needs of the participants
- Mentorship should be incorporated into the training.
- Monitoring & Evaluation (M&E) tools should be strengthened to improve data collection and validity. Post-training evaluation processes should be implemented to further document the relationship between GBV and WEE.

Participants had high engagement with training content and could replicate key concepts

Participants selection was not as rigorous as had been proposed by Gender Links some women were not GBV survivors and some had no high school diploma.

Participant trainer engagement was high though language barriers were noted.

Participant mentorship, follow-up and council support was low.

Relationship between Gender Links and Councils for the project was not strong.